

## **Youth and Children's Minister (full-time)**

Weymouth Baptist Church is looking for a passionate, dynamic and motivated Youth and Children's Minister (full-time) to take our well-established work among young people forward.

We seek a committed Christian, whose experience and passion leads them to:

- Encourage and enable young people of the church to grow in their walk with Jesus.
- Use their time to engage with young people outside of the church.
- Use various youth activities to reach youth both connected and unconnected with church.
- Inspire, attract and co-ordinate a team of volunteers in all areas of youth and children's ministry and to help them take on leadership roles and explore their gifting. Full

Job Description and Person Specification on [www.weychurch.co.uk](http://www.weychurch.co.uk) or from [office@weychurch.co.uk](mailto:office@weychurch.co.uk)

Closing date: 31st March 2018/Interviews: second half of April 2018

This role has an occupational requirement to be filled by a committed Christian, active in church life. Equality Act 2010, Part 1, Schedule 9 applies. Salary – £22-25k dependent on age and experience.

### **Job Title: Youth and Children's Minister (full-time)**

**Overall Aim:** To promote and develop the spiritual and numerical growth of youth and children at church and in the community. Developing and building upon the framework of 0-18 provision at WBC, in which the Youth and Children's Minister, is the overall team leader and coordinator.

**WBC** is a thriving evangelical Baptist church situated in the centre of the seaside town of Weymouth on the Dorset coast. Weymouth Baptist Church's vision: *"sharing the gospel and making disciples by building relationships with Jesus and People."* We are at an exciting point in our ministry with an ever-increasing sense of expectation in what God is doing in our town and church. This provides a unique opportunity for the right candidate to harness the expected growth specifically among young people. The church currently has weekly contact with 100+ children and young people.

The primary focus of the Youth and Children's Minister role would be to work among children and youth of 5-18 years olds along with their parents and the team of volunteers that serve in this area of ministry. The role is a full time post and key responsibilities would include those listed below. It is particularly important that the Youth and Children's Minister has vision and passion for expanding and developing the ministry under the guidance of the church's leadership team, and flexibility to facilitate new opportunities as they arise.

### **Your key responsibilities will be to:**

- Encourage and facilitate the spiritual growth and development of the church's existing young people;
- Coordinate provision of pastoral care for young people and children
- Build on current activities including Sunday services, mid-week and weekend activities;
- Engage in outreach projects in local schools and beyond, as opportunities arise;
- Inspire and encourage young people to serve in the church and the wider community;

- Inspire, develop, enthuse and care for the team of volunteers that will work alongside of you.
- Develop evangelistic initiatives to invite and encourage un-churched young people to engage in a personal walk with God.
- Work in partnership with the wider Christian community in Weymouth and Portland.
- Manage the youth and children's budget.

**Your key personal attributes are:**

- A mature Christian faith rooted in the Bible and open to the Holy Spirit;
- A person who takes their own walk with God and their relationships with people seriously and is an open example to others;
- A passion for and experience of working with young people and children along with an excitement to see them grow in their faith;
- The ability to relate well with young people in ways that engage, accept and inspire them;
- Good inter-personal skills with young people, children, parents and the leadership team;
- The ability to work in a team, including the ability to lead, organise, and delegate in youth events;
- A self-starter, willing and able to get on with the work without being told to.
- A flexible working approach – much of the Youth Minister role will involve being available to work evenings and weekends, as well as school holidays and annual festivals.

**Further desirable attributes:**

- Full driving licence
- The ability to speak publicly, preach and lead main services

**Further Information** In the first instance please contact Rev Peter Mockett 07969668509, pmockett@live.co.uk

This role has an occupational requirement to be filled by a committed Christian, active in church life. Equality Act 2010, Part 1, Schedule 9 applies. Appointment will be subject to an enhanced DBS check.

**Applications:** In writing to Youth Minister Vacancy, Weymouth Baptist Church, The Esplanade, Weymouth, Dorset, DT3 5AB or to office @weychurch.co.uk. Applications should include a current CV, a covering letter of no more than 500 words explaining how your gifts/skills fit the job description and person specification and why you feel called to this ministry along with the names of two referees, one of whom must be a church minister.

**Closing Date for applications:** 31st March 2018/Interviews: second half of April 2018

WBC is praying for God's guidance and discernment in this and for each candidate.

**Summary Conditions of Service:**

- Appointment – The person employed will be responsible to WBC members, but on a daily basis is accountable to the Senior Pastor who leads the staff team (or whomever else the leaders nominate).
  - A pastoral mentor will be provided to enable personal reflection and encouragement.

- Salary – £22-25k dependent on age and experience, and with reimbursement of all reasonable travel and working expenses.
- Pension contributions will be arranged.
- Holiday entitlement of 25 days plus Bank Holidays.
- Hours – The hours will be varied to suit the requirements of the role.
- Whilst every effort is made to balance the hours worked with time off in lieu, we are a church with many volunteers, so there is an ethos of working together as is needed to see the job done. No overtime payments are made.
- Work at weekends, evenings and during major Church festivals is integral to the post.
- Team membership – attendance at church staff meetings and some leadership team meetings is expected.
- Regular support and supervision is arranged with the Pastor.
- Church life – willing participation in the full life of the fellowship is expected.
- Professional development – in consultation with the Pastor and other leaders, opportunities for personal and professional development will be encouraged.